

RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING

Committee: Budget/ERC **Date:** June 10, 2019 **Meeting Time:** 5:00 pm **Adjourn Time:** 6:08 pm

Present: Brian Krey, Mark Strozinsky, John Bettinger, Sara Young, Jeff Maier, Carla Peterson, Kasey Maxwell, Erik Johnson

Agenda Item	Motion	2nd	Discussion
N/A	Strozinsky	Young	Motion to accept proofs of notice. Passed unanimously on a voice vote.
1: Approval of Minutes from 05/13/2019, Budget/ERC Meeting	Young	Strozinsky	Motion to approve minutes from May 13, 2019 Budget/Employee Relations Committee Meeting. Passed unanimously on a voice vote.
2: 2019-2021 State Biennial Budget Impact			Krey reminded the committee that the District assumed zero increase in revenue for the 2019-2020 and 2020-2021 projections from the state compared to 2018-2019. No action taken.
3: 2019-2020 Administrator Salaries	Strozinsky	Young	Krey stated that Dr. Wermuth could not attend tonight’s meeting, but the recommendation would be to provide 2.44% increases to base wages for the administrative team. This is the same increase that has been approved for RVEA, RVEST, and non-union employees. Passed unanimously on a voice vote.
4: 2019-2020 Bus Route Potential Elimination	Young	Strozinsky	Krey informed the committee that after further discussions with Lamers, the District will be able to eliminate a bus route and provide similar ride times to all students. Krey also stated that the pick-up at the corner of Hoxie St and Lexington St in Spring Green can be completed utilizing another bus route. He also reminded the board that transportation from this location is not required, but has historically been a pick-up spot for students in this neighborhood. Young made a motion to eliminate one bus route for the 2019-2020 school year. Passed unanimously on a voice vote.

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<p>5: 2019-2020 Food Service Prices for Milk, Breakfast, and Lunch</p>	<p>Strozinsky</p>	<p>Young</p>	<p>Krey stated that in comparison to our free and reduced lunches, we need to have a minimum price to ensure the regular lunches are not subsidizing the free or reduced lunch. The minimum prices for 2019-2020 must be increased by \$0.10. In addition, administration is proposing an increase of 5 cents on milk. The milk price has not been raised for many years, and \$0.40 per milk is similar to many of our neighboring districts (see attached document). Last, Krey recommended a 10 cent increase on student breakfast prices. This increase is slightly above the median and mean compared to other districts in our purchasing consortium. Strozinsky made a motion to increase milk by \$0.05; student breakfast by \$0.10; and student lunches by \$0.10 for the 2019-2020 school year. Passed unanimously on a voice vote.</p>
<p>6: Recommendation from School Forest/Buildings and Ground Committee for Greenhouse Maintenance and Use of Fund 49</p>	<p>Young</p>	<p>Bettinger</p>	<p>At the May 20, 2019 School Forest/Buildings & Grounds Committee meeting, they recommended the Greenhouse at River Valley High School have maintenance completed using money from Fund 49. The cost of this project is \$38,973.00. Krey stated that the current balance in Fund 49 is \$241,828.43. Young makes a motion to take B&G recommendation to proceed with greenhouse maintenance using fund 49. Passed unanimously on a voice vote.</p>
<p>7: Health Insurance Broker Proposals</p>			<p>Krey stated that River Valley School District has had a long-standing and positive relationship with M3 as our health insurance consultant. Administration is looking for a discussion on if the District should consider a process to assess the work by M3 and other consultants. Krey stated that some districts have a request for proposal and the interviews go through a committee, while others have the Business Office team evaluate options. Committee recommended that M3 continue as the District consultant for Health Insurance. No action taken.</p>

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8: Employee Handbook Changes			<p>Committee discussed teaching load for MS and HS staff, which would involve a teacher taking on a study hall without overload pay. Bettinger stated that this item requires more conversation and was brought up to provide flexibility in teacher schedules. Young and Strozinsky both agreed that additional conversations are necessary. Maxwell talked with staff and mentioned that current teachers asked that study hall requirements (checking grades, assisting students) and expectations be discussed with administration. This conversation arose out of brainstorming in reducing force and saving money.</p> <p>No action taken.</p>
9: Forecast 5Sight Salary Comparisons			<p>Krey provided a quick overview of the Forecast Five “5Sight” tool. He stated that school districts in the regional Madison area have worked together to collaborate around employee compensation. This collective work has resulted in an easy to use tool for analysis of all employees and groups.</p> <p>No action taken.</p>
10. Strategic Plan and Correlation to Committee’s Work			<p>Committee discussed how decisions and conversations continue to revolve around the strategic plan; specifically fiscal items in relation to section 5, finance and operations. The committee discussed how we can remain competitive on teacher pay through the 5Sight model and reducing expenditures (bus route) while keeping ride times similar.</p>
11. Set Next Meeting Date(s)			<p>Meeting set for Monday, July 8, at 5 pm and August 12, 2019 at 5 pm.</p> <p>No meeting on July 22, 2019.</p>
12. Set Next Meeting Agenda Items			<ol style="list-style-type: none"> 1. State biennial budget update 2. Elect committee chairperson 3. Employee Handbook
Motion to Adjourn	Maier	Strozinsky	<p>Passed unanimously on a voice vote. 6: 08 pm</p>